

ARCHDIOCESAN PLAN OF PROFESSIONAL DEVELOPMENT FOR HEADS OF SCHOOL

Archdiocese of Saint Paul and Minneapolis

INTRODUCTION

The 2019 Archdiocesan *Roadmap for Excellence in Catholic Education* called for a strategic approach to the ongoing professional development of Catholic school leaders that reflects the mission of Catholic education and addresses the emerging challenges facing Catholic school leaders today. To this end, the Archdiocese is implementing an Archdiocesan Plan of Professional Development (APPD) for all Heads of Catholic Schools beginning in the 2021-22 academic year. The APPD is an investment in our Catholic school leaders to further the mission of Catholic education and strengthen our Catholic schools for years to come.

ABOUT THE APPD

OVERVIEW OF THE ARCHDIOCESAN PLAN OF PROFESSIONAL DEVELOPMENT (APPD)

- The APPD is an investment in the leadership of our Catholic schools.
- The APPD requirements are fully-funded and offered at no-cost to current Heads of School.
- The APPD is rooted in the mission of Catholic education and reflects the Archdiocesan Principles of Excellence.
- The APPD addresses the emerging questions and challenges facing Catholic school leaders today.
- The APPD consists of approximately 12 hours of professional learning per academic year.
- The APPD requirements are offered in a synchronous in-person and asynchronous online format.
- All Heads of School are required to complete the initial and ongoing requirements of the APPD.
- "Heads of School" are Presidents, Principals, and Headmasters serving in PreK-12 Catholic schools in the Archdiocese.

APPD REQUIREMENTS

HEADS OF CATHOLIC SCHOOLS	
2021-2022	Mission, Culture and Emerging Questions Program (University of Saint Thomas Catholic Studies)
2022-2023	Foundations of Catechesis for Catholic School Leaders *
2023-2024	Special Topics in Catechesis for Catholic School Leaders *
2024-2025	Additional requirements are in development.

**Additional Information regarding the APPD catechetical requirements including program partners, content, and registration will be made available in Winter 2022.*

FREQUENTLY ASKED QUESTIONS

Is the Archdiocesan Plan of Professional Development required?

Yes. Heads of Catholic Schools must complete the annual requirements of the Archdiocesan Plan of Professional Development (APPD) to maintain employment as a Head of Catholic School in a PreK-12 Catholic school.

If I have completed previous professional development in APPD content areas, can I provide documentation and receive an exemption from completing the APPD requirements?

No. The APPD is a unified program of professional development for all Heads of Catholic Schools in the Archdiocese reflective of the Archdiocesan Principles of Excellence. Heads of Catholic Schools are encouraged to bring their previous professional learning experiences to the APPD to enrich and deepen their ongoing formation.

How will future Heads of Catholic schools participate in the APPD?

Future Heads of Catholic Schools will begin the APPD requirements upon hire. They will be expected to complete the Mission, Culture and Emerging Questions Program during their first year of employment as a Head of School and complete the additional requirements in subsequent years.

How does the APPD relate to state principal licensure?

Per Minnesota law, non-public school leaders are not required to maintain state principal licensure. The requirements of the APPD reflect the unique needs and mission of our Catholic schools. Heads of Catholic Schools may choose to independently pursue state principal licensure.